

ECT 1 Programme 2021/22 (formally NQT Programme)

An established and bespoke programme linked to the Early Career Framework



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Transform Early Career Team

ECT 1 Programme Aims

Equip ECT1s with Teaching and Learning strategies, research and tools to develop and secure their practice.

Create confident and skilled educators, who know their professional identity and are able to operate @OurBest.



Create and establish a proactive network of Early Career peers modelled by experienced & expert practitioners.

Deliver a highly personalised, teacher-centred provision to meet individual ECT1, school and community needs.

Specific for 2021/22 THE EARLY CAREER FRAMEWORK, (ECF).

From September Early Career Teachers, the ECF is a legal entitlement. Transform are working collaboratively with Flying High Teaching School Hub to deliver the ECF.

Lisa Vann is the Lead Facilitator for the ECF for Flying High Teaching School Hub.

Cost reduced for 2021/22 to £210

An end of year conference replaces our residential

HOW we will work together in 2021/22



Core ECT1 afternoons with small peer group discussion, theory, practical ideas and surgeries with an Expert to meet individual needs. These are planned as face-to-face sessions.



Additional

Our sessions are designed to support and complement the statutory requirements for the ECF. Transform sessions will provide practical and local context to the national ECF programme.



Triads – virtual or face-to-face visits to other schools and settings, fostering, collaboration, sharing Teaching and Learning reflections.



School-based mentors receive training and termly meets to support them with their role. Half-termly mentor bulletins detail session key themes.

CONTENT in 2021/22 - Each session will be accompanied by resources on a google drive link

The 5 key aspects of the Early Career Framework (National from 2021) are integrated into all sessions – see over

Facilitators draw upon research and evidence for each session. ECT1s receive short think-pieces & videos as pre-learning.

Each session will develop personal and professional behaviours through @OurBest & Transform Applied

ECT1s build a learning portfolio throughout the year. Each session will have dedicated time for reflection built in.

The Difference our Learning Makes

Our 2-year study has shown that Transform's unique CPD design and delivery results in significant, positive change for delegates in their professional identity, behaviours & confidence.



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Dates	ECT1 Sessions	Key ECF Focus	Key Themes
<p>Tuesday 21st September</p> <p>Full day 9:00am - 4:00 pm</p>	<p>Session 1</p> <p>ECT1 Induction and Welcome</p> <p>What are the teaching essentials?</p>	<p>Behaviour Management</p> <p>Pedagogy</p> <p>Curriculum</p> <p>Assessment</p> <p>Professional Behaviours</p>	<p>Our Induction and Welcome session will explore essential teaching topics to prepare our ECT1s with the best possible start. This will include:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Being@our Best and Teacher Identity <input type="checkbox"/> Safeguarding <input type="checkbox"/> Behaviour Management strategies <input type="checkbox"/> Creating a positive Classroom Environment <input type="checkbox"/> Working with Teaching Assistants and Parents <input type="checkbox"/> The school community after Lockdown
<p>Tuesday 5th October</p> <p>9:00 am – 12:00 noon Trent Vineyard</p>	<p>Session 2</p> <p>ECF Hub Launch Flying High Hub session</p>	<p>Behaviour Management</p> <p>Pedagogy</p>	<p>Our ECT1s will attend the launch event of the Early Career Framework with our partners, Flying High Hub.</p> <p>ECT1s will be introduced the ECF and Blocks 1 and 2 of the learning.</p> <ol style="list-style-type: none"> 1. Establishing a positive climate for learning 2. How pupils learn: memory and cognition
<p>Tuesday 23rd November</p> <p>1:30-5:00 pm</p>	<p>Session 3</p> <p>How do we create an inclusive environment for all learners to achieve?</p>	<p>Behaviour Management</p> <p>Pedagogy</p> <p>Professional behaviours</p>	<p>This workshop will focus on SEND, including EAL and explore how to support the range of learners in our Nottingham and Derby communities.</p> <p>During the session, the facilitators and hosts will share evidence, practical resources and ideas for creating an inclusive classroom environment, as well as, support and guidance with planning intervention.</p>
<p>Monday 24th January</p> <p>9:00 am – 4:00 pm Trent Vineyard</p>	<p>Session 4</p> <p>ECF Hub Flying High Hub Session</p>	<p>Curriculum</p> <p>Pedagogy</p>	<p>This session will focus on Blocks 3 and 4 of the ECF:</p> <ol style="list-style-type: none"> 3. Developing effective classroom practice: teaching & adapting 4. The importance of subject and curriculum knowledge
<p>Tuesday 15th March</p> <p>9:00am - 12:00 noon</p>	<p>Session 5</p> <p>How can we learn from other practitioners to develop our practice?</p> <p>Open Classrooms</p>	<p>Curriculum</p> <p>Pedagogy</p> <p>Professional Behaviours</p>	<p>ECT1s will experience our Open Classroom format. During this session delegates will visit a host school. Our intention is for this to be in person but it could be a virtual visit.</p> <p>Based in year group teams, delegates will have the opportunity to visit a class and see teaching expertise.</p> <p>A briefing and debrief with the teacher then provides time for discussion and to support action planning.</p>
<p>Monday 16th May</p> <p>9:00 am – 12:00 noon Nottingham Nursery</p>	<p>Session 6</p> <p>Hub session Flying High Hub</p>	<p>Pedagogy</p> <p>Assessment</p> <p>Professional Behaviours</p>	<p>This session will focus on Block 5 and 6 of the ECF:</p> <ol style="list-style-type: none"> 5. Assessment, feedback and questioning 6. A people profession
<p>Tuesday 28th June</p> <p>Full Day Conference</p> <p>9:00am -4:00 pm</p>	<p>Session 7 TeachMeet</p> <p>Career Development</p>	<p>Professional behaviours</p> <p>Pedagogy and Curriculum</p>	<p>End of year celebration. During the morning delegates will reflect upon their year as an ECT1. The afternoon will focus on team-building and embedding peer support networks.</p> <p>Triad feedback will provide ECT1s with the opportunity to share their Teaching and Learning reflections with the ECT1 team.</p> <p>There will also be a session on Career Development with leadership coach Liz Barratt for Reflection and considering Future.</p>